

Cap Gemini Ernst & Young



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Cap Gemini Service

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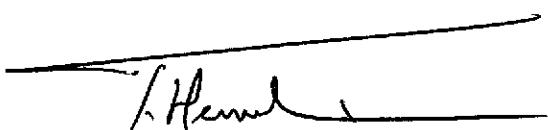
Monsieur le Secrétaire Général,

J'ai le plaisir de vous confirmer que la Société Cap Gemini Ernst & Young souscrit aux neuf principes énoncés dans le Pacte Mondial en matière de droits de l'Homme, de Travail et de Protection de l'Environnement. Nous souhaitons par la présente manifester notre intention d'appuyer et de promouvoir ces principes dans notre sphère d'influence, et prenons l'engagement de faire clairement état de cet appui.

Nous nous engageons en outre à faire des communications annuelles au Forum du Pacte Mondial, étant entendu que c'est là l'une des conditions à remplir pour pouvoir participer au Pacte. En conséquence, nous indiquerons une fois par an à l'Organisation des Nations Unies, à travers un exemple, ce que nous avons fait pour appliquer un ou plusieurs des neuf principes du Pacte Mondial, où les enseignements que nous avons tirés de notre action dans ce domaine.

Vous trouverez-ci-joints quelques renseignements généraux sur notre société ainsi que le nom de la personne chargée des contacts avec le bureau du Pacte Mondial.

Veuillez agréer, Monsieur le Secrétaire Général, l'assurance de ma considération distinguée.


Paul HERMELIN
Directeur Général



FICHE SIGNALTIQUE DE LA SOCIETE A L'USAGE DU PACTE MONDIAL

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Nombre approximatif d'employés : 55 000 (directs)

Type d'activités : Conseil et Services informatiques

Nom et titre du plus haut responsable : Paul Hermelin, Directeur Général

Nom et titre de la personne à contacter : Alain Donzeaud, Secrétaire Général

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EXECUTIVE OFFICE OF THE SECRETARY-GENERAL

CABINET DU SECRETAIRE GENERAL

REFERENCE

15 April 2004

Dear Mr. Hermelin,

Thank you very much for your letter to the Secretary-General expressing your company's commitment to implement the Global Compact's principle and to use the Compact as a basis for advancing responsible corporate citizenship. We appreciate your leadership and welcome your participation in what has become a rapidly growing movement to underpin global markets with universal principles and thereby help realize the Secretary-General's vision of a more sustainable and inclusive global economy.

While a decision to support the Global Compact and submitting a letter to the Secretary-General are crucial steps to reinforce or initiate change processes, it is important to note that the Global Compact does not certify that these steps mean a company has fulfilled the Compact's principles. We have neither the capacity to do so nor is the Compact designed as a static verification instrument. Rather, the Compact seeks to inspire self-enlightened engagement and to encourage actions in support of the principles by way of identifying and communicating good practices. As a voluntary initiative, we build on your commitment and sustained actions, while emphasizing public accountability and transparency. Specifically, we expect you to undertake the following:

➤ **Communicate That You Are a Global Compact Participant**

As a first step, you are expected to inform your shareholders, personnel, suppliers, clients and the general public about your decision to participate in the Global Compact, and, additionally, to publicly advocate the Global Compact wherever possible. Communications vehicles can include websites, letters, press releases, speeches, etc. To ensure your company's commitment extends beyond any individual leader, the CEO and the Board of Directors should fully back this process. In this way, the Global Compact employs a "Leadership Model".

Mr. Paul Hermelin
Directeur General
Cap Gemini Ernst & Young
Paris

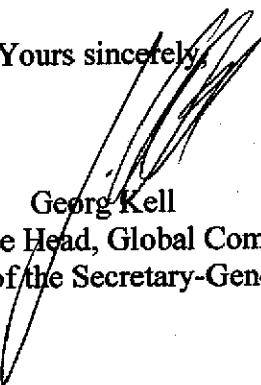
➤ **Publish Your Activities in the Annual Report or Other Public Document**

To advance public accountability and transparency we ask you to integrate into your annual report or other prominent public reports (e.g., sustainability report) a description of how your company is implementing the Global Compact and its principles and what actions are planned for the next year.

In addition, the Global Compact and its rapidly expanding network offer several optional engagement opportunities through Dialogue, Learning, Local Structures, and Partnership Projects. Specifically, you and your company will have the opportunity to work in several ways described on the attached page.

We are always eager to hear your ideas, suggestions, and feedback, and we encourage you to share your views with us. We stand ready to support your efforts.

Yours sincerely,


Georg Kell
Executive Head, Global Compact
Office of the Secretary-General

Opportunities to engage in Global Compact activities

1. Participate in Global Policy Dialogues

Your company will be invited to participate in Policy Dialogues. The objective is to build a culture of collaboration between business, labour and civil society, working with the UN and governments, and to help produce joint action in response to globalisation challenges. The first dialogue explored the “Role of the Private Sector in Zones of Conflict”; the second focused on “Business and Sustainable Development”. In 2003, the dialogues will examine new issues including HIV/AIDS in the Workplace; Supply Chain Management; Partnership Projects; and Roles and Responsibilities of Societal Actors.

2. Submissions to the Learning Forum

The objective of the Learning Forum is to identify and share good practices and to fill critical knowledge gaps. In the spirit of Learning, we urge companies to submit examples and case studies to our examples database (the web address and submission log-in and password appear in annex), which also provides access to a wide array of reference materials across industries and countries and enables direct networking with individual companies. These examples and case studies relate to priority topics identified in our Policy Dialogues, as well as to how companies are internalising the nine principles. Your company will also be invited to participate in Learning Forum meetings to share good practices and identify topical issues. To begin the Learning process, it is important that you provide the name of a working-level contact within your organization to Susana Weyer at weyers@un.org

3. Participate in a Country or Regional Global Compact Network

In many countries and regions, Local Compact Networks have come into existence. We encourage such networks. Local Networks organise events for mutual learning; hold multi-stakeholder dialogues on topical issues; initiate and support partnership projects and recruit additional participating companies. Our expectation is that Local Networks produce results and products that the Global Compact Office can then legitimise and scale up to the global network.

4. Initiate Partnership Projects

Ultimately, the Global Compact seeks to make a difference in the lives of the poor. Partnership projects are an important vehicle towards that end. The Global Compact offers access to UN organizations with on-the-ground expertise and resources. At the global level, the Global Compact Office facilitates contacts and offers a platform to communicate successful projects.

Contact Information

Email address: globalcompact@un.org

Website: www.unglobalcompact.org

Web log-in and password for examples submission: log-in: *ungec*; password: *action*.

Global Compact Office

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Gavin Power, Head, Communications/Website

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UN Core Agency Contacts

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